



Scott Colvin, Managing Director scott@blackpeakcapital.com.au

Blackpeak is a leading independent investment banking & advisory firm

- We are an independent corporate advisory firm based in Sydney providing corporate finance and strategic advice on mergers & acquisitions, strategy and capital raisings
- We strive to be our client's trusted adviser and confidant and are focused on building long term relationships with clients to assist them achieve their growth ambitions and maximise value
- Blackpeak is the most active independent adviser to technology growth companies in ANZ, completing ~50 technology transactions in the last 8 years



Mergers & acquisitions

- Strategic and financial evaluation
- Execution of private and public market transactions including takeover defence
- Designing optimal sale processes to create competitive tension to maximise value
- Negotiating and structuring complex transactions



Strategic advice

- Evaluate all options to maximise shareholder value
- Identify & evaluate acquisition targets
- Portfolio review to consider value impacts of potential divestments
- Balance sheet & capital structure advice
- Capital management options including dividend policy and other initiatives



Capital raising advisory

- Private capital raising including pre-IPO financing
- Advice on IPOs and secondary equity capital raisings including both initial planning, structuring and execution
- Debt and hybrid raisings



AGCPARTNERS

AGC strategic alliance: leading local coverage + global distribution

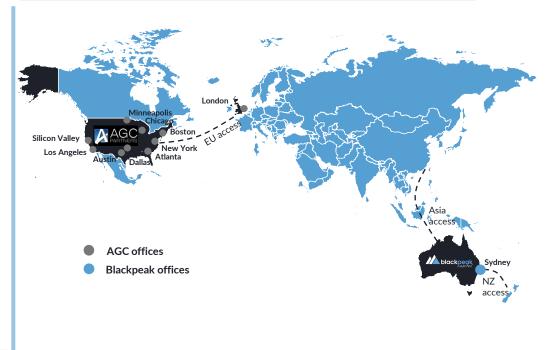
AGC Partners

- Leading tech investment bank: AGC is ranked as the most active boutique bank dedicated to tech, having completed 89 deals in the last 24 months and 492 M&A and growth equity transactions since inception in 2003. Employing more than 80 professionals, including 21 partners, with offices in Boston (HQ), Silicon Valley, New York, Chicago, Dallas, Los Angeles, Minneapolis, Austin, Atlanta and London
- Strong connectivity with buyers/ investors: Relationships with over 1,000 technology investors and strategic buyers across North America, Europe, and Asia
- Domain knowledge: Experience and in-depth domain knowledge across all key technology sub-sectors including Application Software, Cybersecurity, Defence Technology, Digital Media / Internet, Energy & Industrial Tech, FinTech, Healthcare IT & Life Sciences, Infrastructure / Cloud, Internet of Things, Mobility Solutions, Semiconductors and Tech-Enabled Services
- Industry conferences: AGC runs industry conferences in Boston, San Francisco, London and Las Vegas, providing one-on-one meetings with strategic tech acquirers, investors, and emerging growth companies

Benefits for Blackpeak's clients

- Alliance will uniquely position Blackpeak to provide global technology investment banking capabilities, combined with leading local coverage, service and support to technology growth companies in ANZ that are institutional size and quality
- Alliance enhances Blackpeak's access to strategic acquirers and investors in US and Europe as well as proprietary market intelligence and industry content (particularly relevant in the context of running sell side M&A or capital raising processes)

Blackpeak and AGC's Global Reach



- Leading local coverage to service ANZ tech Co's
 - Extensive experience in tech financing + M&A
- Global investor/ buyer connectivity (APAC, USA, EU)



Blackpeak service offerings



PRE-IPO CAPITAL

Experienced in advising companies with the final round of private fundraising before an IPO by considering investor suitability and structuring alternatives PRIVATE CAPITAL

Assisting companies and founders find the right partner for growth and/or selldown



With a focus on sell-side M&A, Blackpeak has a track record of achieving outstanding outcomes for our clients.

PRIVATE M&A ADVISORY

PUBLIC MARKETS M&A

Extensive public markets M&A experience and capability sets Blackpeak apart from boutique competitors

blackpeak





Extensive experience in management and execution of IPO's and equity capital markets transactions with significant shareholder value realised by our clients

IPO and ECM ADVISORY



Deep domain expertise in ANZ technology markets

Proprietary insights and detailed sector analytics

- Blackpeak has deep domain expertise across multiple ANZ technology sectors in both the private and public market
- We have a deep understanding of listed technology companies and key metrics
- We create in-house technology sector reports that contain detailed sector analytics and valuation benchmarking data
- Blackpeak offers a differentiated service for clients in the technology sector based on a highly analytical approach and our focus on understanding the value proposition and key valuation drivers of our clients



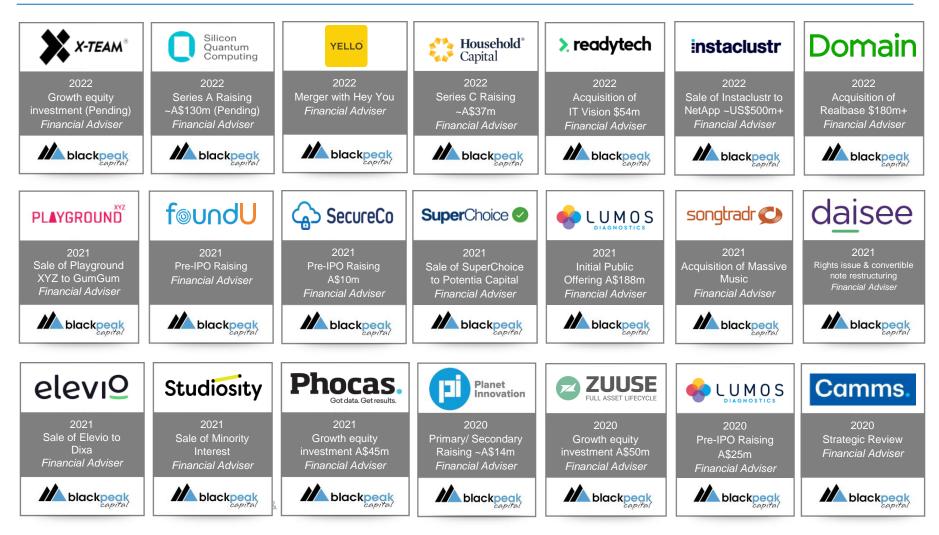
The most comprehensive ANZ technology database

- Technology market themes
- Private equity and venture capital financing
- Private and public market M&A
- Technology IPOs
- Public comparables
- Valuation and performance benchmarking
- Technology deal metrics





Blackpeak is a leading adviser to technology companies in Australia & NZ





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Senior corporate finance professionals

Name/ position	Prior experience	Education/ experience	Years of experience
Max Billingham Executive Chairman max@blackpeakcapital.co M +61 417 208 845	CREDIT SUISSE Ferrier Hodgson	 Formerly a Managing Director at Credit Suisse Qualified as a chartered accountant Global experience, worked in New York and London INSEAD, MBA Bachelor of Business, University of Technology Sydney 	30
Scott Colvin Managing Director scott@blackpeakcapital.co M +61 416 335 455	Dm.au CREDIT SUISSE	 Prior to founding Blackpeak Capital, Scott held senior positions with Credit Suisse and Wilson HTM AGSM UNSW, Executive MBA London Business School, Masters in Finance Graduate Diploma, FINSIA Bachelor of Commerce, UNSW 	25
Jamie Taylor Managing Director jamie@blackpeakcapital.c M +61 414 922 560	om.au Merrill Lynch WILSONS	 Previous roles include Head of Australian Institutional Sales for Merrill Lynch (London-based), and Head of Corporate Finance For Wilson HTM (Sydney-based) Bachelor of Economics, Monash University 	35
Mark Leddy Vice President mark@blackpeakcapital.cr M +61 416 471 097	om.au	 Mark has 7 years experience in M&A and corporate finance with technology / significant software experience Prior to working at Blackpeak Capital, Mark held a position as a business analyst at Aurizon Bachelor of Commerce and Bachelor of Economics, University of Queensland 	8



Agenda

- 1. Market snapshot
- 2. IT services companies trading multiples
- 3. Mergers and acquisitions
 - a) ANZ
 - b) Global
- 4. Benchmarking analysis







Market snapshot





Market themes – IT Services

 Domestic IT services company valuations have risen sharply after the weakness seen in early 2022, recording a 23% rise in the last 6 months, and clearly outperforming the ASX200 and broader ASX200 IT indices (albeit the listed cohort is small by number)



 Correspondingly, the international IT services companies have not enjoyed the same performance recording heavy falls of 20% over the last 12 months in line with the broader S&P500 IT index, and underperforming the S&P500 index materially over that time

Market overview

The listed Domestic IT services companies are all very profitable which has been a positively distinguishing feature against the broader Australian listed tech market, and as such they have benefitted from the investor support for profitable companies (and aversion to cash burning companies) evident through the recent volatile market period



- Mergers and acquisitions
- Managed services provider Brennan IT acquired ASX-listed MOQ in November for cash consideration of ~\$23m, beating a previous bid from other ASX listed IT services provider Atturra
- The acquisition of Dialog Group by NCS for \$325m in March 2022 remains the largest IT services M&A transaction in Australia in 2022 which was the followed by NCS' acquisition of ARQ Group for \$290m being its 4th acquisition in Australia in the previous 15 months
- In November Armitage completed their acquisition of ICT solutions provider Tecala



- Despite the challenging market conditions the listed Domestic IT services group have all made positive statements on the near term outlook at their recent AGMs which should bode well for continued investor support into the next reporting period
- It is not sure what impact higher interest rates will have on the spending on digitisation initiatives by enterprises in Australia or international markets, but no doubt investors and analysts will watch closely the statements accompanying upcoming results announcements to better understand if IT services companies will be at risk of a slowing in demand for their services

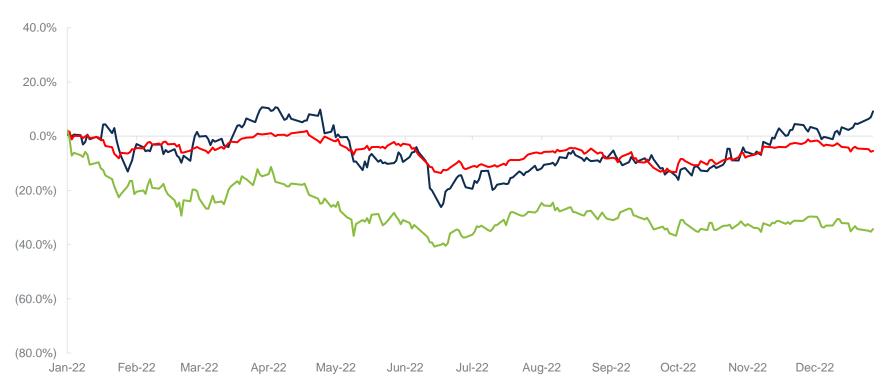


Domestic: Selected private equity acquisitions¹

4) Times of India – 1 April 2021.

Trans	saction ov	verview	Observations
Target	Date	Acquirer	Comments
PlanIT	Jan-15	Growth	 Acquired a 60% stake in PlanIT, an Australian-based provider of software testing services In March 2021, Nomura Research Institute agreed to acquire PlanIT from The Growth Fund in a deal that was reported to be worth \$300m²
	Mar-18	BlueSky Alternative Thinking	 Acquired a 71% stake in CDRU, an IT consultancy business focused on ICT transformation and strategy BlueSky's investment allows CDRU to expand its revenue streams and digital capabilities
servian_	Sep-18		 Acquired a majority stake in Servian, an Australian-based provider of data and analytics consultancy, advisory and managed services In January 2021, Adamantem announced the sale of Servian to Cognizant in a deal reported to be worth A\$309m³
PLAN.B	Oct-18	Growth	 Acquired Plan B, a New Zealand-based provider of ICT and business continuity products and services Investment from The Growth Fund helps to accelerate Plan B's growth in New Zealand, and capture strategic opportunities including new services, partnerships, joint ventures and acquisitions
Shelde Revolution I	⊤ Jan-19	Capital Partners	 Acquired Revolution IT (software testing and application quality management solutions provider) in Jun-18, and Shelde (integrated digital, security and data analytics solutions provider) in Jan-19 Bolt-on acquisition to meet increasing service demands and strengthen Shelde's market leading position Merged with Revolution IT to form Ampion in September 2020 In March 2021, Pemba announced the sale of Ampion to Wipro Ltd in a deal reported to be worth \$154m⁴
	Jul-19	IEQT	 Acquired Nexon Asia Pacific, an end-to-end managed IT services provider in Australia EQT is planning to further enhance Nexon's offerings, growth its client portfolio, engage in inorganic growth and strengthen the scalability of Nexon's platform
ARQ group Enterprise Division	Feb-20		 Acquired ARQ Group's underperforming Enterprise Services Division for \$35m cash (debt-free), a provider of professional IT services, managed IT services and cloud offerings
	Sep-20	PEP Pacific Equity Partners	 Successfully acquired The Citadel Group, an enterprise software and IT services company PEP intends to enhance Citadel's ability to invest in growth and further develop its industry-leading software solutions such as medical software business Genie Solutions which was acquired in October 2021.
group	Jan-22	Five V/Capital	 In January 2022, Five V announced their investment in technology consulting and software engineering firm Mantel Group Five V's investment will support Mantel Group in increasing scale and executing on potential growth opportunities including potential bolt on acquisitions
blackpeak	So 1) 2) 3)	Completed transactions unle The Australian – 16 March 2 Cognizant 2020 10-K report	2021. PRIVATE & CONFIDENTIAL 12 , Note 20 – Preliminary purchase price of \$240m converted to AUD.

Domestic IT services index performance¹



	Domestic IT Services	ASX200	ASX200 IT
3 months	25.0%	8.7%	2.5%
6 months	31.2%	7.2%	5.0%
12 months	9.2%	(5.5%)	(34.3%)

Domestic IT Services firms have performed strongly, increasing ~25% in the last 3 months, ~31% in the last 6 months, and ~9% in the last 12 months



Source: Capital IQ, company filings, Blackpeak Capital Note: Market data as at 31 December 2022. 1) Index constituents are equal weighted.

International IT services index performance¹



The decline in Blackpeak's International IT Services index over CY22 broadly followed that of the S&P 500 IT index



Source: Capital IQ, company filings, Blackpeak Capital Market data as at 31 December 2022. 1) Index constituents are equal weighted.



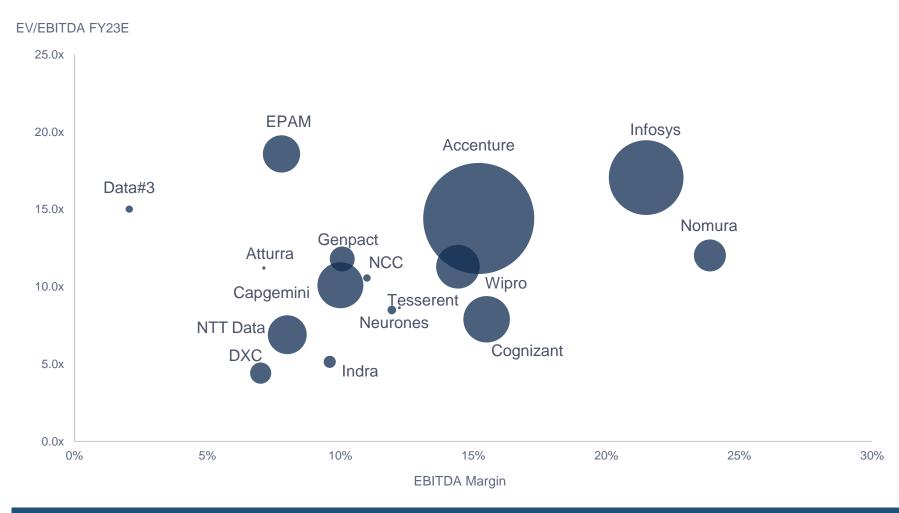


IT services companies trading multiples





EBITDA Multiples⁽¹⁾ vs EBITDA Margin⁽²⁾ by Market Capitalisation ⁽³⁾



More scaled IT Services firms tend to generate higher EBITDA Margins and trade on higher EBITDA multiples



Source: Capital IQ, company filings, Blackpeak Capital

Note: Company financials calendarised to June year end. Lease liabilities treated as debt in Enterprise Value calculation. Last reported EBITDA margin calculated from the most recent half-year or full-year results release prior to 31 December 2022.

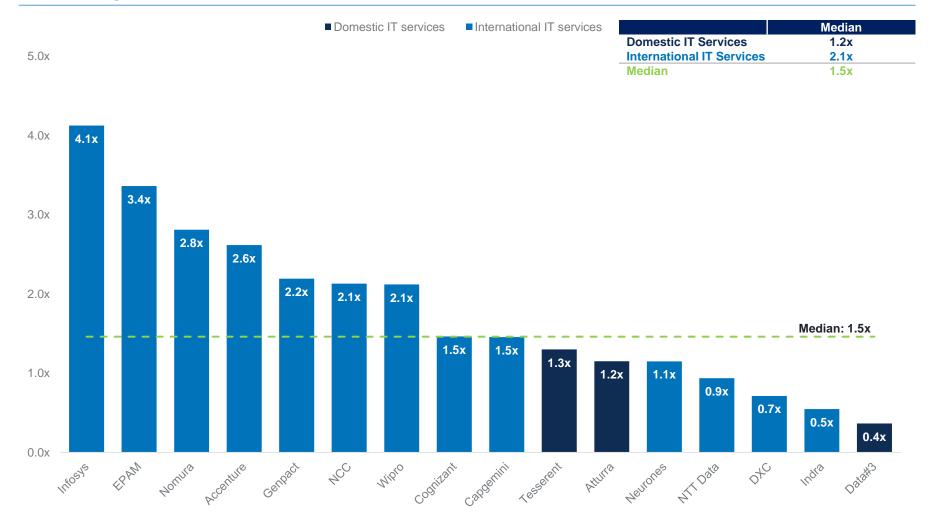
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(2) Where reported margins are calculated utilising an underlying or adjusted EBITDA.

FY23E EBITDA sourced from Capital IQ average broker consensus estimates

Bubble size indicates market capitalisation.

Trading multiples: EV/ FY23E¹ revenue



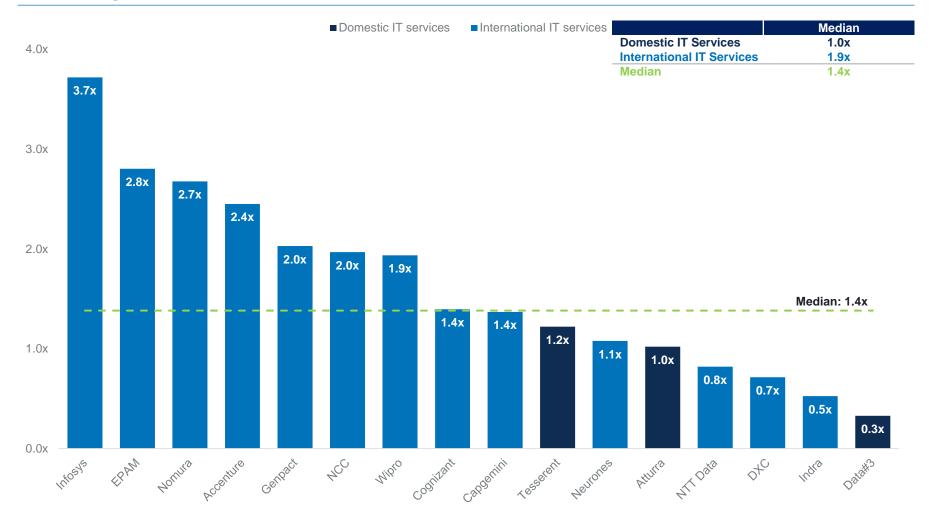
Global IT services companies tend to trade on higher FY23E revenue multiples than their domestic counterparts



Source: Capital IQ, company filings, Blackpeak Capital Note: Company financials calendarised to June year end. Lease liabilities treated as debt in Enterprise Value calculation. Market data as at 31 December 2022. (1) FY23E & FY24E revenue sourced from Capital IQ average broker consensus estimates.

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Trading multiples: EV/ FY24E¹ revenue

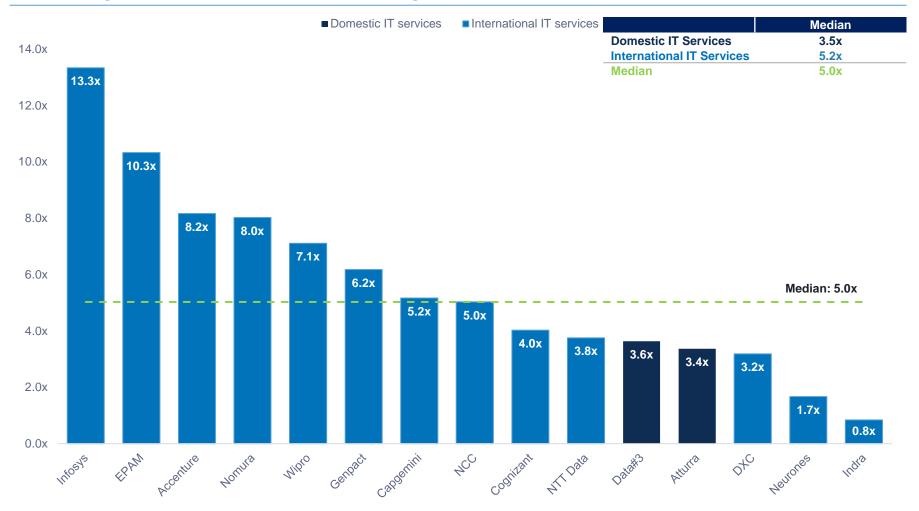


International IT Services companies are trading at ~2x FY24E revenue



Source: Capital IQ, company filings, Blackpeak Capital Note: Company financials calendarised to June year end. Lease liabilities treated as debt in Enterprise Value calculation. Market data as at 31 December 2022. (1) FY24E & FY25E revenue sourced from Capital IQ average broker consensus estimates.

Trading multiples: EV/ FY23E gross profit¹



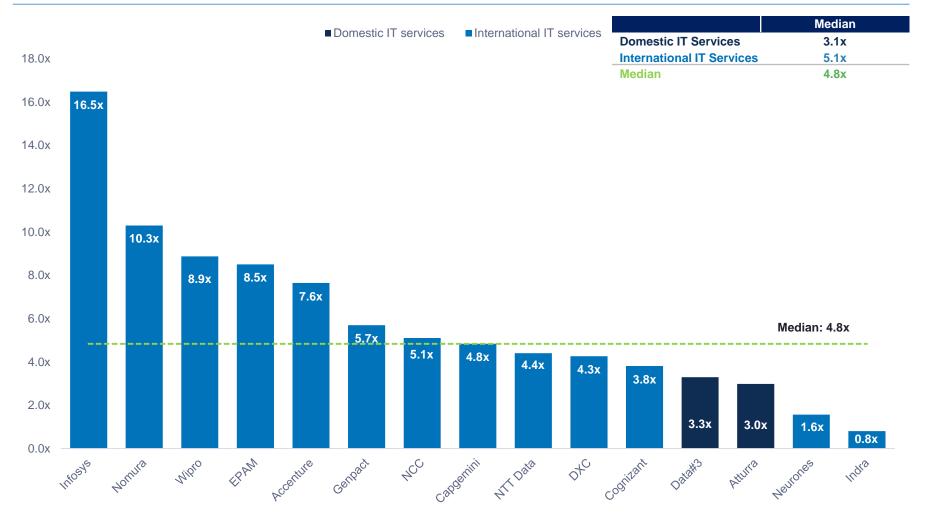
International IT services companies trade at ~5x FY23E gross profit multiples



Source: Capital IQ, company filings, Blackpeak Capital Note: Company financials calendarised to June year end. Lease liabilities treated as debt in Enterprise Value calculation. Market data as at 31 December 2022. (1) FY23E gross profit calculated as LTM gross margin x FY23E revenue. Expected values sourced from Capital IQ average broker consensus estimates.

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Trading multiples: EV/ FY24E gross profit¹



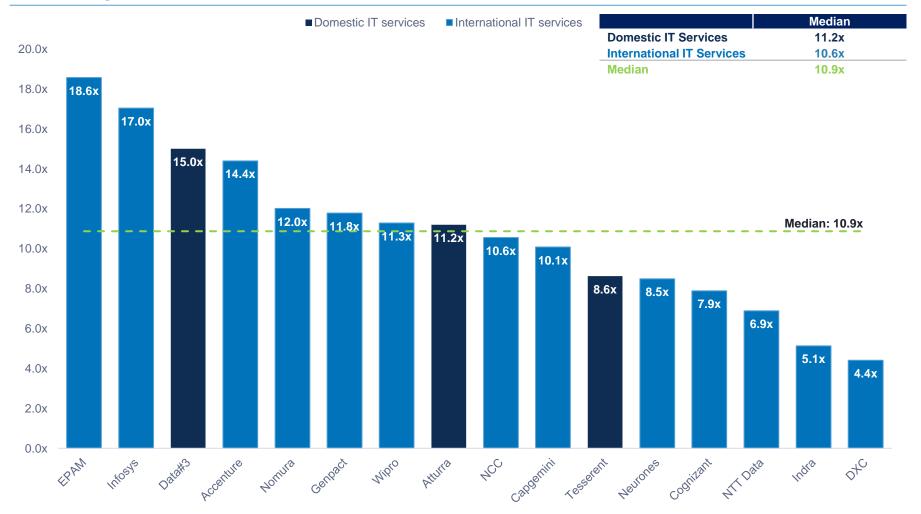
International IT services firms also trade on higher FY24E gross profit multiples relative to their domestic counterparts



Source: Capital IQ, company filings, Blackpeak Capital Note: Company financials calendarised to June year end. Lease liabilities treated as debt in Enterprise Value calculation. Market data as at 31 December 2022. (1) FY24E gross profit calculated as LTM gross margin x FY24E revenue. Expected values sourced from Capital IQ average broker consensus estimates.

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Trading multiples: EV/ FY23E EBITDA¹



IT services companies trade at ~11x FY23E EBITDA multiples

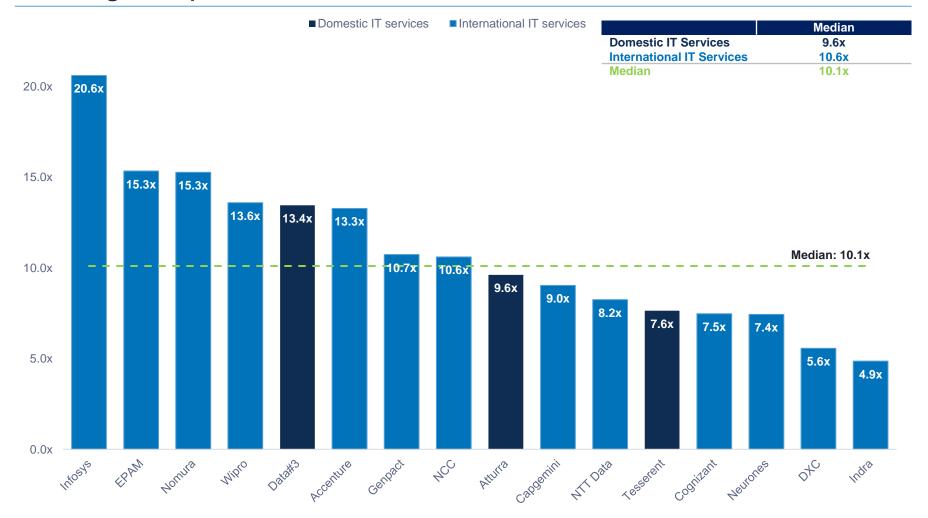


Source: Capital IQ, company filings, Blackpeak Capital

Note: Company financials calendarised to June year end. Lease liabilities treated as debt in Enterprise Value calculation. Market PRIVATE & CONFIDENTIAL | 21 data as at 31 December 2022.

(1) FY23E & FY24E EBITDA sourced from Capital IQ average broker consensus estimates

Trading multiples: EV/ FY24E EBITDA¹



IT services companies trade at ~10x FY24E EBITDA multiples



Source: Capital IQ, company filings, Blackpeak Capital

Note: Company financials calendarised to June year end. Lease liabilities treated as debt in Enterprise Value calculation. Market PRIVATE & CONFIDENTIAL | 22 data as at 31 December 2022.

(1) FY24E & FY25E EBITDA sourced from Capital IQ average broker consensus estimates





Global: Mergers and acquisitions





Domestic: Selected strategic mergers and acquisitions (> A\$10m)¹

	Transactio	n Overview	Multiples and metrics				
Target	Date	Acquirer	Transaction value (A\$m)	EV/ LTM Revenue	EV/ LTM EBITDA		
SEER SECURITY	Jul-20	\$ TESSERENT	15	2.7x	n.a.		
Reliance IT/ Beachhead Group/ Altitude IT	Aug-20		13	1.0x	n.a.		
airloom	Aug-20	† TESSERENT	15	0.6x	5.6x		
Webcentral GROUP	Sep-20	5 networks	68	1.3x	n.a.		
	Sep-20	PEP Pacific Equity Partners	541	4.1x	17.2x		
DWS	Sep-20	HCL	203	1.1x	6.6x		
iQ ₃	Sep-20	📢 TESSERENT	16	n.a.	n.a.		
	Oct-20	Over the Wire	39	2.1x	7.3x		
ZAG	Oct-20	accenture	45	n.a.	n.a.		
momenton	Oct-20	T ^a ch Mahindra	14	1.3x	n.a.		
tenzing	Oct-20	Tēch Mahindra	41	1.1x	n.a.		
rxp [:]	Nov-20	Capgemini	113	0.8x	7.2x		
Intalock	Dec-20		23	1.0x	9.8x		
servian_	Jan-21	Cognizant	324	n.a.	n.a.		
Hypothesis	Feb-21	McKinsey & Company	40	n.a.	n.a.		



Source: Capital IQ, Mergermarket, company filings, Blackpeak Capital

1) Completed transactions with disclosed transaction values unless otherwise indicated.

Domestic: Selected strategic mergers and acquisitions (> A\$10m)¹

	Transactio	n Overview	Multiples and metrics				
Target	Date	Acquirer	Transaction value (A\$m)	EV/ LTM Revenue	EV/ LTM EBITDA		
Planit	Mar-21	NRI	300	n.a.	15.0x		
SECURELOGIC	Mar-21	1 TESSERENT	22	2.3x	5.0x		
ampion	Mar-21	wipro	154	n.a.	n.a.		
Industrie&Co	May-21	accenture	40-50	n.a.	n.a.		
	May-21	accenture	30	n.a.	n.a.		
rhipe	Jul-21	🚫 Crayon	383	4.9x	22.8x		
^c empired	Jul-21	Capgemini	254	1.3x	13.3x		
SECURE	Aug-21	† TESSERENT	17	0.9x	7.1x		
AULDHOUSE	Aug-21	E EdventureCo	17	n.a.	n.a.		
Over the Wire	Oct-21	Aussie Broadband Broke ford Frederik	387	3.1x	16.5x		
THE PEARSON CORPORATION	Dec-21	1 TESSERENT	30	n.a.	n.a.		
group	Jan-22	Five V/Capital	n.a.	n.a.	n.a.		
Sclade	Jan-22	BRENNAN IT	n.a.	n.a.	n.a.		
verada	Mar-22		50	1.1x	n.a.		



Source: Capital IQ, Mergermarket, company filings, Blackpeak Capital

1) Completed transactions with disclosed transaction values unless otherwise indicated.

Domestic: Selected strategic mergers and acquisitions (> A\$10m)¹

	Transaction	n Overview		Multiples a	nd metrics
Target	Date	Acquirer	Transaction value (A\$m)	EV/ LTM Revenue	EV/ LTM EBITDA
<pre>Dialog }</pre>	Mar-22	NCS//	351	1.9x	14.8x
ARQ	Mar-22	NCS//	290	n.a.	n.a.
	Aug-22		26	0.3x	n.a.
	Aug-22	MOTOROLA SOLUTIONS	26	n.a.	n.a.
transpire	Aug-22	CINT	23	1.5x	n.a.
aginic	Aug-22	group	10	n.a.	n.a.
outfit	Sep-22	🗴 smartsheet	30	n.a.	n.a.
🐝 SAJARI	Sep-22	🙆 algolia	100	n.a.	n.a.
	Oct-22	endava	96	2.4x	n.a.
	Nov-22	CSE	23	n.a.	5.6x
tec�la	Nov-22		27	n.a.	n.a.
Median				1.3x	8.5x



International: Selected mergers and acquisitions (>A\$100m)¹

	Offer Ov	verview		Multiples a	nd metrics
Target	Date	Acquirer	Transaction value (A\$m)	EV/ LTM Revenue	EV/ LTM EBITDA
N E W SIGNATURE	Jul-20	Cognizant	418	n.a.	n.a.
C RYPSIS [®]	Aug-20		370	n.a.	n.a.
+iQ	Aug-20	Triton	643	2.2x	15.9x
1901 roup.	Dec-20	leidos	285	n.a.	n.a.
	Dec-20		587	1.8x	5.8x
EVIOS fresh thinking	Jan-21	e	126	0.9x	8.6x
🗩 perspecta.	Jan-21	Peraton	8837	1.6x	11.1x
SYNACOR	Feb-21	Centre Lane Partners	125	1.1x	17.2x
Apphasis	Apr-21	Blackstone	0	0.2x	0.8x
	May-21	Booz Allen Hamilton	942	n.a.	n.a.
слисом	Jul-21	Telefónica Tech	639	2.6x	n.a.
REDNET	Aug-21		154	1.0x	n.a.
ettain group	Aug-21	ManpowerGroup	1274	1.3x	12.3x
Lodestone	Oct-21	Têch Mahindra	140	n.a.	n.a.
CORE	Nov-21	NRI	629	3.1x	n.a.
Systems and Consulting Proudly part of VICE	Dec-21		225	n.a.	n.a.



Source: Capital IQ, Mergermarket, company filings, Blackpeak Capital

1) Completed transactions with disclosed transaction values unless otherwise indicated.

International: Selected mergers and acquisitions (>A\$100m)¹

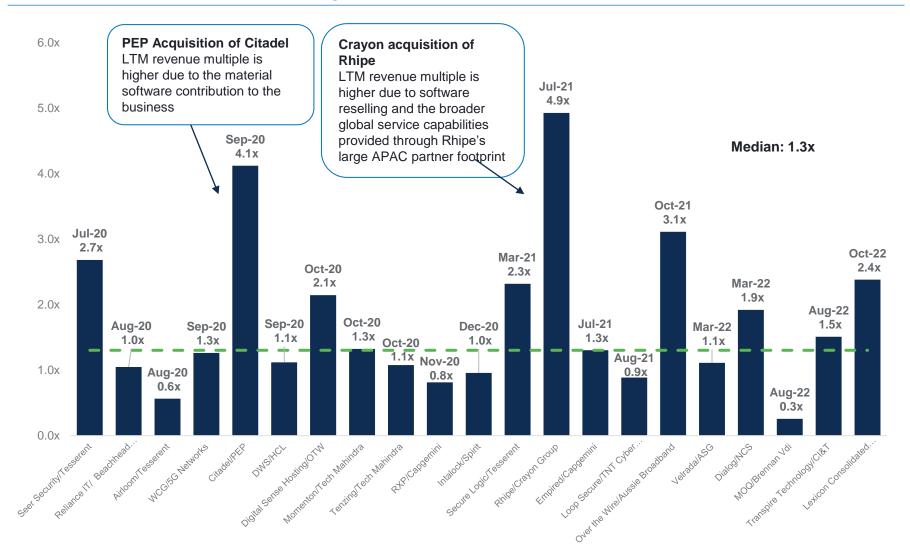
	Offer Ov	erview		Multiples a	nd metrics
Target	Date Acquirer		Transaction value (A\$m)	EV/ LTM Revenue	EV/ LTM EBITDA
CompuCom	Dec-21	VARIANT EQUITY	419	n.a.	n.a.
	Jan-22		238	n.a.	n.a.
	Jan-22	CACI	314	n.a.	n.a.
ElasticM2M	Feb-22	Sensata Sechologies	124	n.a.	n.a.
📚 ptc	Apr-22	(TTC INFOTECH	156	n.a.	n.a.
RIZING	Apr-22	wipro	803	3.0x	n.a.
Xator	May-22	PARSONS	563	n.a.	n.a.
	Jun-22		544	n.a.	n.a.
	Jul-22	enero	133	n.a.	n.a.
SERVICE SOURCE	Jul-22	CONCENTRIX	250	0.9x	n.a.
SOLUTIONS	Jul-22	Mastek 🥍	163	4.5x	n.a.
NEORIS	Jul-22	Advent International access paymer courts	173	1.0x	n.a.
🔖 transpire	Aug-22	CIST	23	1.5x	n.a.
Technology Integration Groups	Aug-22		105	0.2x	n.a.
RafterOne R ¹	Oct-22		370	n.a.	n.a.
	Oct-22	3 VERTICALS	131	n.a.	n.a.
GRSi	Dec-22		273	n.a.	n.a.
Median				1.5x	11.7x



Source: Capital IQ, Mergermarket, company filings, Blackpeak Capital

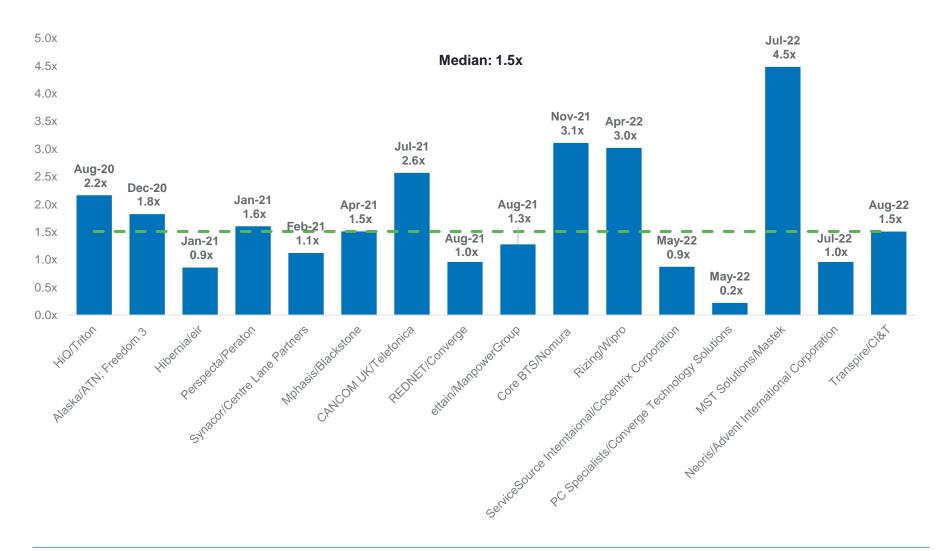
1) Completed transactions with disclosed transaction values unless otherwise indicated.

Domestic: Selected mergers and acquisitions EV/ LTM revenue



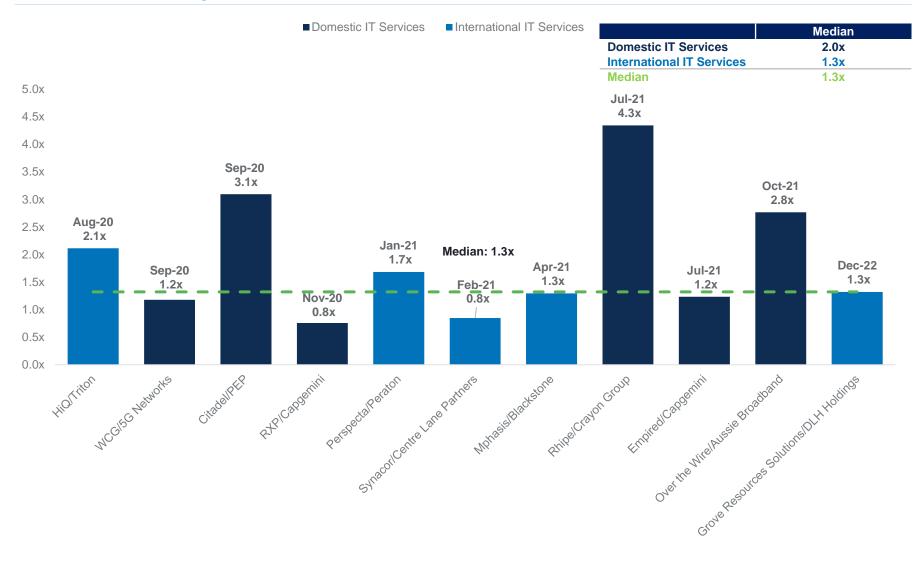


International: Selected mergers and acquisitions EV/ LTM revenue



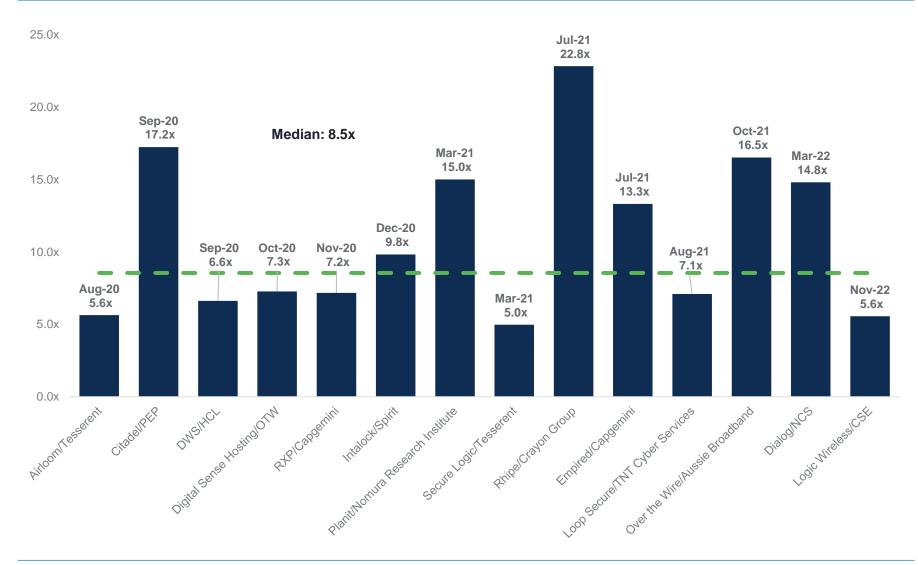


Selected mergers and acquisitions EV/ NTM revenue



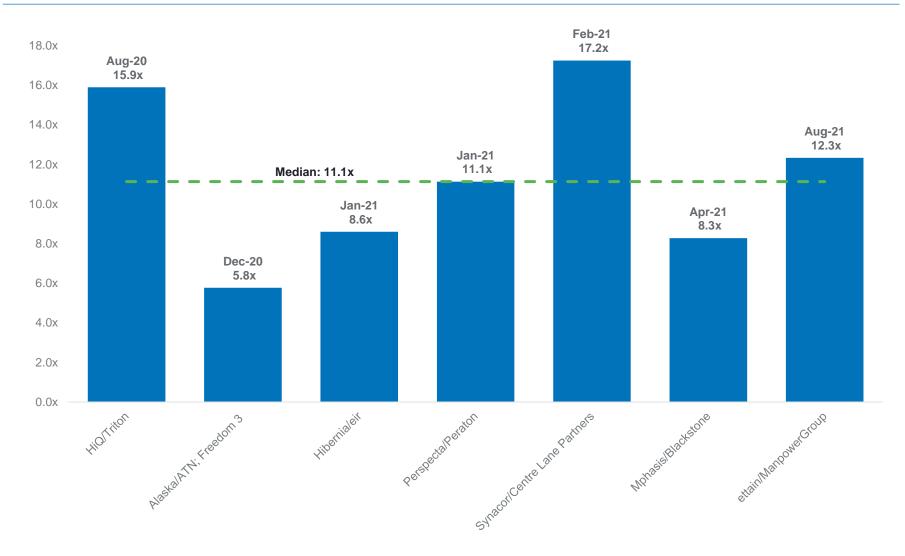


Domestic: Selected mergers and acquisitions EV/ LTM EBITDA



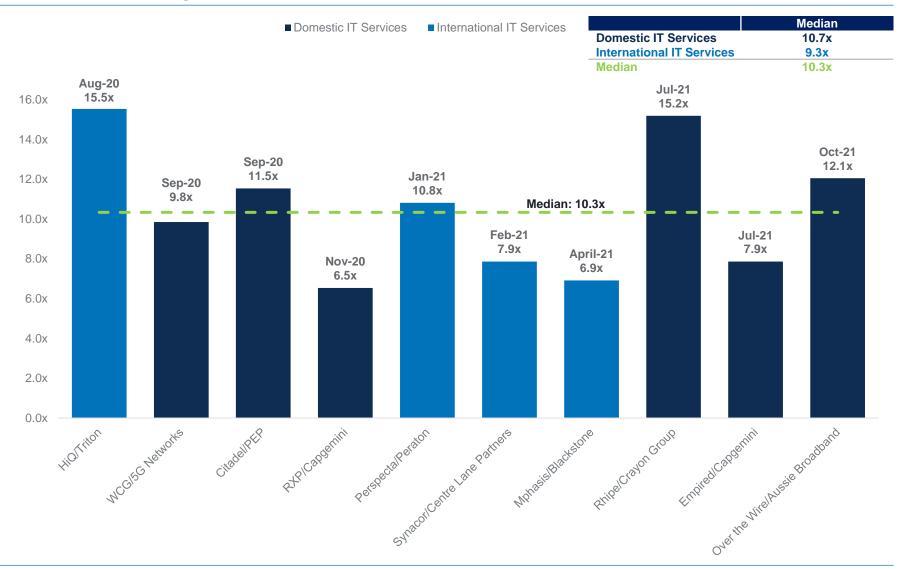


International: Selected mergers and acquisitions EV/ LTM EBITDA





Selected mergers and acquisitions EV/ NTM EBITDA







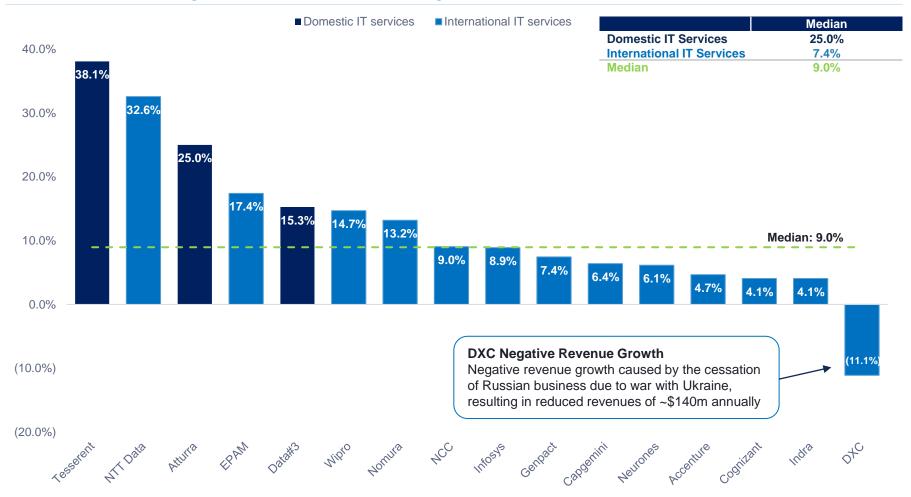


Benchmarking analysis





Benchmarking: FY23E revenue growth¹

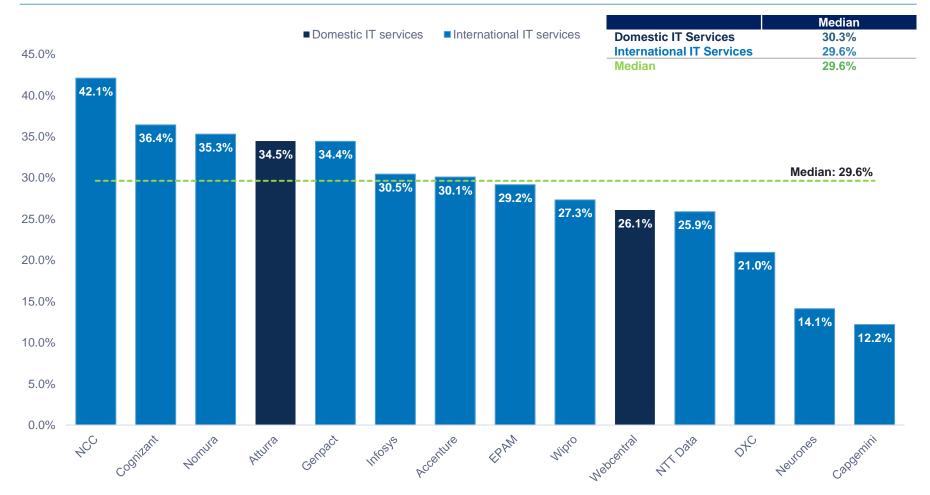


Median growth rate for the IT Services peer group is ~9%



Source: Capital IQ, company filings, Blackpeak Capital Note: Company financials calendarised to June year end. Market data as at 31 December 2022. (1) FY23E Revenue sourced from Capital IQ Broker consensus estimates.

Benchmarking: gross profit margins¹



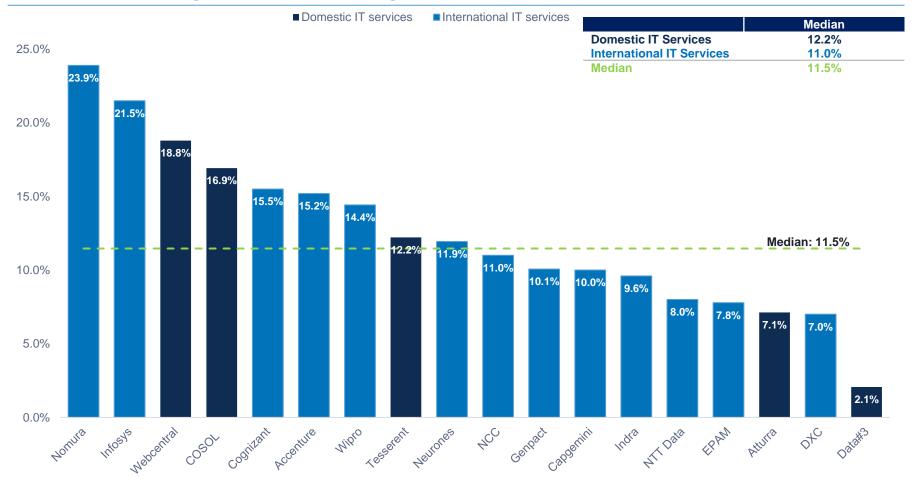
The median IT services company generates a gross profit margin of ~30%



Source: Capital IQ, company filings, Blackpeak Capital (1) Last reported gross margin calculated from the most recent half-year or full-year results release prior to 31 December 2022.

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Benchmarking: EBITDA margins¹



Median EBITDA margin for IT services companies is ~11-12% with international companies typically delivering higher margins through scale benefits



Source: Capital IQ, company filings, Blackpeak Capital Note: Last reported EBITDA margin calculated from the most recent half-year or full-year results release prior to 31 December 2022. PRIVATE & CONFIDENTIAL | 38 (1) Note: Where reported, margins are calculated utilising an underlying or adjusted EBITDA.





Appendix: Index constituents





IT Services Constituents

			Multiples								Operating metrics						
		Trading data		Capitalisat	ion (A\$m)	E١	// Reven	ue		EV/ GP			EV/ EBITD	A	Revenue growth		ns (Last orted)
Company		As a % of 52- week high / low	3-month	Market capitalisation	Enterprise value	FY22A	FY23E	FY24E	FY22A	FY23E	FY24E	FY22A	FY23E	FY24E	FY23E	Gross	EBITDA
Domestic IT services																	
Atturra	0.95	90.9% / 193.9%	21.0%	218	199	1.5x	1.2x	1.0x	4.5x	3.5x	3.1x	16.0x	11.5x	9.9x	25.0%	34.5%	7.1%
COSOL	0.75	83.3% / 166.7%	23.0%	111	114	2.4x	n.a.	n.a.	n.a.	n.a.	n.a.	13.9x	n.a.	n.a.	n.a.	n.a.	16.9%
Data#3	6.77	94.6% / 157.4%	8.3%	1,047	945	0.4x	0.4x	0.3x	4.3x	3.7x	3.4x	20.5x	15.4x	13.8x	14.6%	10.0%	2.1%
Tesserent	0.13	66.7% / 151.2%	23.8%	176	203	1.8x	1.3x	1.2x	n.a.	n.a.	n.a.	14.7x	8.6x	7.6x	38.1%	n.a.	12.2%
Webcentral	0.15	33.7% / 120.0%	7.1%	49	103	1.1x	n.a.	n.a.	n.a.	n.a.	n.a.	26.5x	n.a.	n.a.	n.a.	26.1%	18.8%
Median Max Min			21.0% 23.0% 8.3%			1.4x 2.4x 0.4x	0.8x 1.2x 0.4x	0.7x 1.0x 0.3x	4.3x 4.4x 4.2x	3.5x 3.6x 3.4x	3.1x 3.3x 3.0x	15.6x 20.0x 13.9x	13.1x 15.0x 11.2x	11.5x 13.4x 9.6x	20.1% 25.0% 15.3%	34.5% 34.5% 34.5%	7.1% 16.9% 2.1%



IT Services Constituents

		Sh	are price da	ita						Multi	ples				Ope	rating m	etrics
		Trading data		Capitalisat	ion (A\$m)	E	// Reven	ue		EV/ GP			EV/ EBITDA		Revenue growth		ns (Last orted)
Company		As a % of 52- week high / low	3-month performance	Market capitalisation	Enterprise value	FY22A	FY23E	FY24E	FY22A	FY23E	FY24E	FY22A	FY23E	FY24E	FY23E	Gross	EBITDA
International IT	services																
Accenture	266.84	74.1% / 109.8%	3.7%	247,237	247,140	2.8x	2.6x	2.4x	8.8x	8.2x	7.6x	16.6x	14.4x	13.3x	4.7%	30.1%	15.2%
Capgemini	155.95	75.0% / 102.4%	(5.8%)	42,470	51,791	1.6x	1.5x	1.4x	5.8x	5.1x	4.7x	12.0x	10.1x	9.0x	6.4%	12.2%	10.0%
Cognizant	57.19	61.2% / 111.4%	(0.4%)	43,243	42,508	1.5x	1.5x	1.4x	4.2x	4.0x	3.8x	8.3x	7.9x	7.5x	4.1%	36.4%	15.5%
DXC	26.50	66.8% / 117.0%	8.3%	8,970	15,172	0.7x	0.7x	0.7x	2.9x	3.2x	4.3x	3.6x	4.4x	5.6x	(11.1%)	21.0%	7.0%
EPAM	327.74	60.0% / 194.4%	(9.5%)	27,733	25,927	4.1x	3.4x	2.8x	12.4x	10.3x	8.5x	23.5x	18.6x	15.3x	17.4%	29.2%	7.8%
Genpact	46.32	89.1% / 122.9%	5.8%	12,489	14,580	2.4x	2.2x	2.0x	6.7x	6.2x	5.7x	13.4x	11.8x	10.7x	7.4%	34.4%	10.1%
Indra	10.65	96.6% / 141.7%	35.6%	2,941	3,287	0.6x	0.5x	0.5x	0.9x	0.8x	0.8x	6.2x	5.1x	4.9x	4.1%	68.5%	9.6%
Infosys	18.22	77.2% / 111.3%	6.7%	111,809	110,737	4.5x	4.1x	3.7x	13.7x	13.3x	16.5x	18.1x	17.0x	20.6x	8.9%	30.5%	21.5%
NCC	2.00	81.6% / 122.9%	(8.5%)	1,106	1,305	2.3x	2.1x	2.0x	5.5x	5.0x	5.1x	14.8x	10.6x	10.6x	9.0%	42.1%	11.0%
Neurones	39.25	96.2% / 130.0%	23.4%	1,495	1,229	1.3x	1.1x	1.1x	3.4x	1.7x	1.6x	9.9x	8.5x	7.4x	6.1%	14.1%	11.9%
Nomura	3,115.00	67.8% / 104.1%	(12.3%)	20,556	22,007	3.1x	2.8x	2.7x	8.9x	8.0x	10.3x	13.3x	12.0x	15.3x	13.2%	35.3%	23.9%
NTT Data	1,932.00	67.0% / 107.2%	3.5%	30,229	37,079	1.2x	0.9x	0.8x	4.6x	3.8x	4.4x	7.5x	6.9x	8.2x	32.6%	25.9%	8.0%
Wipro	392.80	60.3% / 105.5%	(0.4%)	38,239	35,030	2.4x	2.1x	1.9x	8.1x	7.5x	9.3x	12.3x	11.3x	13.6x	14.7%	27.3%	14.4%
Median Max Min			3.5% 35.6% (12.3%)			2.3x 4.5x 0.6x	2.1x 4.1x 0.5x	1.9x 3.7x 0.5x	5.8x 13.7x 0.9x	5.1x 13.3x 0.8x	5.1x 16.5x 0.8x	12.3x 23.5x 3.6x	10.6x 18.6x 4.4x	10.6x 20.6x 4.9x	7.4% 32.6% (11.1%)	30.1% 68.5% 12.2%	11.0% 23.9% 7.0%





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